

Elmwood Volunteer Fire Department

Cadet Program

Operational Guidelines

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Purpose:

This program will provide the Operational Guidelines and the skills needed for any high school student to prepare them to become a regular firefighter in any volunteer or career fire department. This program will be open to any applicant fourteen (14) to seventeen (17) years of age.

REQUIREMENTS:

Each applicant must meet the following criteria:

1. Be between 14 to 17 years of age.
2. Be in good health.
3. Must complete the membership application, the Parents Consent Authorization Form, and Insurance Form.
4. Must provide a character references from each of two teachers.
5. Must be physically able to perform the duties of a Fire Cadet.
6. Must be able to follow strict orders.
7. Must provide proof the Fire Cadet maintains a C average or better while attending school

CADETS:

1. There will be no more than 6 cadets at any one time.
2. Time spent, as a cadet will not count as time on the fire department for such purposes as being elected to office.
3. When a cadet reaches 18 years of age they may be voted on the fire department, only if there is an open position (less than 25 firefighters) or they will remain a cadet until a position come open.
4. Cadet must live in the Elmwood Volunteer fire district.
5. Each cadet must complete the Cadet Operation and Safety Check Sheet within six months of becoming a cadet.
6. Cadets will be given the same status as a probationary firefighter in the event of a discrepancy arises.
7. Cadets will NOT be allowed to carry a pager at school, or leave school for fire department activities.

Cadet Divisions:

JR. Firefighter:

1. Will be sixteen (16) and seventeen (17)
2. There will be no more than 5 JR. Firefighters on at a time.
3. They will only respond on apparatus with an open seat (seat not occupied by a firefighter).
4. Will be restricted only to allowable duties and non-allowable duties as set forth in cadet guidelines.
5. Will not be allowed to respond to any 10-45 or Hazmat incident.

JR. Cadet

1. Will be fourteen (14) and fifteen (15) years of age.
2. There will be no more than 2 Jr. Cadets
3. They will be restricted to station duty unless incident commander requests their response on the last apparatus.
4. Will not be allow to respond to any 10-45 or Hazmat incident
5. Will bee issued a pager upon availability.

Allowable Duties Of The Fire Cadet:

Each Fire Cadet will be allowed to do the following Fire Department functions:

1. All fire cadets will be eligible to attend all regular meetings, in house training sessions and any Fire Department activity.
2. All Fire Cadets will require attending Cadet training classes and membership meetings.
3. All Fire Cadets will be allowed to respond to emergency incidents scenes, except those listed in the Non-Allowable Section of these guidelines, under the following conditions:
 - A. When permitted to respond to the emergency incident scene, the fire cadet responsibility will be of a support nature only.
 - B. The fire cadet is prohibited to respond directly to any incident scene. All fire cadets shall report (non-emergency) to their assigned station first. Upon request of the incident commander, chief officer, or station officer

and directly under adult supervision shall the fire cadet respond to any incident scene

- C. The fire cadets response may be in a personal vehicle, department vehicle or department apparatus, provided the department vehicle or apparatus is not considered to be the first initial attack vehicle or apparatus arriving on the incident scene.
- D. The Fire Cadet will be allowed to assist the firefighters with regular maintenance of station facilities, equipment and apparatus.
- E. The fire cadet may operate (i.e. pump apparatus, set up apparatus, etc.) the fire department's apparatus during a supervised (non-incident alarm) training session.
- F. Fire cadets will be utilized as support personnel on scenes as long as they operate outside a minimum safety zone area during incidents.
- G. Complete reading and homework assignments for training activities

Non-Allowable Duties:

The following Non-Allowable Duties shall be prohibited to all Fire Cadets.

- 1. No Fire Cadet shall be allowed to directly respond to an incident scene
- 2. No Fire Cadet shall be allowed to be actively or directly involved in any of the following incidents:
 - A. Participate on any entry team while at the scene of a working structure fire or while conducting a live fire burn training exercise.
 - B. Participate on any entry team at a vehicle fire.
 - C. Participate in any offensive fire attack at natural ground cover fires.
 - D. Participate at any hazardous material or pollution spill incident.
 - E. Participate at any emergency rescue or emergency medical incident.
Restricted only to traffic control, unless directed by incident commander.
 - F. No Fire Cadet will be allowed to operate any emergency vehicle owned or used by the fire department on any public thoroughfare.
 - G. No Fire Cadet shall be authorized to have or install any emergency light or siren on their personal vehicle.

Disciplinary Clause:

All Fire Cadets shall be required to operate under the accepted operating guidelines of this Department. Failure to accept or adhere to any guideline as established shall be just cause for disciplinary action in the form of suspension or termination as a member of this Fire Cadet Program at discretion of the Fire Chief and Assistant Fire Chief.